



## Post-Doctoral Fellow in Psychology

---

**Main Purpose of the Role:** To provide psychological assessment and treatment services to children with developmental disabilities, psychological disorder(s), and/or behavioral problems and their families under the supervision of a licensed psychologist. Areas of treatment may include assessment, traditional psychological services, group therapy (parent training, social skills, etc.) and feeding therapy. BCBA supervised work experience is available if necessary.

### **Duties and Responsibilities:** overview

- **Case Management**
  - Conducts assessment and treatment services in a professional and timely manner
  - Maintains clear documentation for client contact
  - Incorporates feedback from families into assessment and treatment planning
  - Initiates and maintains good rapport with families and keeps them informed of case progress and development, and includes them in decision making at appropriate time
  - Demonstrates sensitivity to parent's concerns
  - Identify client needs and recognize when crisis intervention is required
- **Performance Management**
  - Expectations and progress are clear and well communicated
  - Stay abreast of latest research and issues related to best practices of psychological assessment and treatment of children, particularly children with developmental disabilities, psychological disorder(s), and behavior problems
  - Work collaboratively with all professionals and individuals relevant to case progress
  - Ability to apply knowledge of behavior modification and behavior analysis assessment
  - Excellent interpersonal skills
  - Knowledge of special education curriculum, applied behavior analysis and research.
  - Experience working with children with developmental disabilities, behavior problems, and psychological disorders

### **Qualifications:**

- Doctoral degree in Psychology or related field and current Provisional License to practice psychology in the state of Louisiana (fulfilling all requirements of the Louisiana State Board of Examiners of Psychologists).
- The individual must be in good standing and free of any pending litigation.
- Licensure obligations to be completed during Post-Doctoral Year:
  - Minimum of 1 hour per week of individual supervision with licensed psychologist
  - Minimum of 2000 hours of postdoctoral training

### **Essential Job Functions:**

- Excellent time management skills to complete work in timely manner.
- Work effectively and respectfully with all members of the Emerge Center team
- Participate respectfully and collaboratively as part of a multidisciplinary treatment team
- Build rapport with families and clients through direct contact and follow up.

- Maintain confidentiality of client records in accordance with Emerge Center policy and licensure requirements.
- Behave in a professional manner with staff, clients, and client family members.
- Maintain adequate records and documentation in accordance with Emerge Center policy and licensure requirements.
- Provide high-quality evidence-based services within the provider's scope of practice.
- Seek out additional peer supervision and training when expanding his or her scope of practice.
- Must be able to lift 30 pounds safely.

**Benefits:**

- Job Type: Full-time, Contract
- Excellent Health insurance, Dental, and Vision plans
- 14 Paid holidays
- 15 PTO days (accrual based on full time hours over 12-month period)
- Life and Disability Insurance
- Training, professional development, and CEU opportunities with annual reimbursement allotment for CEUs
- Two Professional Development Days off for CEU use
- Virtual electronic data collection system to allow for light paperwork
- Salary: \$40,000.00 per year