ROLE PROFILE
Pediatric Occupational Therapist

Role Title: Pediatric Occupational Therapist

Job Family: Therapeutic Services

Supervisor: Director of Occupational Therapy, Clinical Director/CEO

Direct Reports: Non-technical personnel, COTA (assigned to client as needed)

Main Purpose of the Role: Facilitate development and rehabilitation of patients with mental, emotional and physical disabilities by planning and administering medically prescribed occupational therapy.

Duties and Responsibilities:

- Evaluations – Perform assessments and interpret test results; determining occupational therapy treatment plans in consultation with the family/caregiver to increase independence in client’s functional activities of daily living.
- Professional Knowledge – Knowledge and skill to develop treatment plans that address but not limited to the following: child development, muscle tone, range of motion, orthopedic/splinting needs, movement analysis, visual motor skills, visual perceptual skills, sensory motor processing, neuromuscular skills, social skills, functional skills, and activities of daily living.
- Treatment - Promotes independence by selecting and constructing therapies according to the individual’s physical capacity, intelligence level and interest.
  - Identify and facilitate client in engagement of meaningful and healthy occupations
  - Develop, improve, sustain, or restore skills in activities of daily living (ADL), work or productive activities, and play or leisure
  - Develop, remediate, or restore sensorimotor, cognitive, or psychosocial components of performance
  - Assess, recommend and educate on adaptive equipment and its use.
- Manage behaviors/mal-adaptive responses and seeking outside assistance with problem areas from Director of OT and/or BCBA’s as needed.
- Provide occupational therapy services to patients enrolled at the Emerge Center and/or Emerge School for Autism
- Education - Assures continuation of therapeutic plan by designing and instructing patients, families and caregivers in home exercise programs; assistive technology, and other resources.
- Communication - Maintain communication with parents and physician through progress reports or other communication measures.
  - Participate in parent/family conferences
  - Participate in team conferences
- Documentation - Responsible for timely documentation of evaluation results, daily notes, billing, progress notes, discharge reports, attendance reports, insurance authorizations and justification as needed.
- Collaboration – Participate in department staff meetings, program staff meetings and facility staff meetings.
- Outreach - Participate in community education programs that focus on issues relating to needs of clients and occupational therapy.
- Professional Development - Maintain professional clinical competency by attending continuing education and workshops in the areas of pediatrics
- Assist in developing strategic and long-range plans for the OT program and other programs established by The Emerge Center
- Perform any other duties deemed necessary by the Director of OT services and the Clinical Director/CEO
- Adhere to agency safety policy and procedures, values and attitudes of The Emerge Center to ensure its ability to obtain its mission

**Qualifications:**

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<tr>
<th>Qualification</th>
<th>Required</th>
<th>Preferred</th>
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<tr>
<td>Masters of Science Degree from a college or university having an accredited school of occupational therapy or grandfathered BS.</td>
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<td>Current license by the State of Louisiana</td>
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<td>Completion of pediatric affiliation/internship or 3-year pediatric experience preferred.</td>
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<td>Current CPR or obtain within 3 months</td>
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<td>Lift and transfer children (25-100 lbs)</td>
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<td>Participate in handling and floor activities with children</td>
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<td>Working knowledge and use of assessment tools used</td>
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## Prior Knowledge
- Therapeutic use of meaningful and purposeful occupations
- Therapeutic use of self
- Adaptation of environments and processes to enhance functional performance in occupations
- Promotion of health and wellness through engagement in valued occupations
- Graded tasks and activities as pre-requisites to engagement in occupations
- Design, fabrication, application, or training in the use of assistive technology or orthotic devices
- Application of physical agent modalities as an adjunct to or in preparation for engagement in occupations

## Team Work
- Collaborate with OT department
- Collaborate with therapeutic teams within Emerge
- Engage families as team members in the care of their child

## Essential Job Functions
- Spend considerable time stooping, kneeling and crouching.
- OTs move heavy equipment.
- Assist with patient transfers and lifts or help them turn, stand or walk.
- Must follow proper body mechanics and procedures for lifting/moving patients.
- Ability to lift/move fifty (50) pounds.
- Ability to stand for extended periods
- Fine motor skills
- Visual acuity

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Occupational Therapist

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Director of Occupational Therapy Services