THE EMERGE CENTER EMPOWERS CHILDREN AND ADULTS TO REACH THEIR GREATEST POTENTIAL AND TO EFFECTIVELY COMMUNICATE AND INTERACT.

MISSION

THE CONCEPT THAT ALL SERVICES ARE UNDER ONE ROOF IS NOT SOMETHING YOU CAN FIND ANYWHERE ELSE IN THE COUNTRY.

A YEAR OF TRANSFORMATION

Each year, we see great transformation in the children and adults we treat. They may come to us quiet, shy and have difficulty communicating and connecting. But over the 365 days that follow, an amazing transformation often takes place. Many of them emerge with new confidence and determination.

In 2014, though, we were the ones who experienced that transformation. Founded in 1960 to care for children who had gone deaf from Rubella, our organization now had a new name, new location and new building. More importantly, we now had the expanded resources to treat more individuals with issues related to communication, behavior and development.

On the pages that follow, you will see just how far we have come over those remarkable 365 days. We know that this transformation was only possible because of the children, parents, staff and donors who believe in what we do.

"The concept that all services are under one roof is not something you can find anywhere else in the country." - Colleen Waguespack, Christopher’s Mom

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"The concept that all services are under one roof is not something you can find anywhere else in the country." - Colleen Waguespack, Christopher’s Mom"
A MESSAGE FROM OUR BOARD CHAIR

2014 was a tremendous year of growth and change, and we have “emerged” bigger, stronger and even better going into 2015 than we could have dreamed. This transformation took a lot of hard work and dedication, and it simply would not have been possible without the support of our loyal donors and friends, and the heroic day-to-day efforts of our staff. We not only grew the size, scope and success of our programs, but we also were able to add a new developmental kindergarten and improve our business operations and processes in our new facility.

Support funding comprises 25 percent of our annual budget and provides critical operating dollars that help us to treat our clients every day. We are proud that we continue to fulfill our commitment to our community to not turn anyone away based on their ability to pay. We currently accept 23 different healthcare providers, including all Bayou Health plans and a number of private insurances. Through the support of our donors and community partners, we have been able to offer financial assistance and scholarships to many families.

Of our many accomplishments in 2014, I am most proud to report that we were able to retire the construction loan for The Emerge Center allowing us to focus on sustainable fundraising, as well as being recognized as the Capital Area United Way’s Community Impact Award winner and the Louisiana Business and Technology Center tenant of the year. These great accomplishments would not have happened without a dynamic, dedicated and engaged board, tremendous staff and the tireless advocacy and leadership of our phenomenal Executive Director, Melissa Juneau.

We have appreciated the outpouring of support from everyone in the community and look forward to continuing these strong partnerships and collaborations for years to come. I hope that you will enjoy learning more about our transformation into The Emerge Center as you read this annual report.

Sincerely,

Jean-Paul Perrault
2014 Board President

A MESSAGE FROM OUR EXECUTIVE DIRECTOR

Without a doubt, 2014 was an amazing year of change and transformation. With the opening of our new center, we transitioned Baton Rouge Speech and Hearing Foundation, our long standing impactful organization, into The Emerge Center in April. The Emerge Center has quickly become much more than anyone could have ever imagined.

In the nine short months of The Emerge Center, we saw exponential growth in every aspect of our organization. A total of 964 children were seen in our Children’s Development Center, an increase of 380 children compared to 2013. Of those 954 children, 66 children with a diagnosis of Autism Spectrum Disorders participated in the Autism Program receiving over 16,000 hours of therapy - a 78 percent increase in therapy services. We grew our audiology practice by 31 percent, our occupational therapy services by 135 percent and our psychology services by 87 percent. Additionally we debuted our first ever kindergarten class. This growth would not have been possible without building a highly credentialed and skilled team. In 2014, our staff grew by 45 percent with the creation of 30 new positions. With all of the accomplishments in such a short time, we know there is much work to do and many more lives to touch.

So, as we move through 2015 and beyond, we are focused on leading the way by continuing to grow our exemplary treatment model, developing new and innovative programs so we can be that agent of change in the lives of those who need us for years to come.

Thank you for your belief and support, but most of all thank you for helping us “Emerge.”

With warmest regards,

Melissa Juneau
Executive Director

Jean-Paul Perrault
2014 Board President
A YEAR OF GROWTH AND SUCCESS

In 2014, we took giant steps toward reaching the potential impact we could make serving the growing needs of the community.

THE CENTERPIECE OF OUR GROWTH

Nowhere was our growth more evident than in the beautiful new home we opened in April. This state-of-the-art interdisciplinary therapy and audiology center afforded us the opportunity to more than double our services and triple our square footage. It also enabled us to assist more patients. Last year, we were able to treat more than 2,500 children and adults. This demonstrates that we are now better positioned to meet the growing needs of the region and deliver even more vital services and programs.

A NEW BRAND EMERGES

Along with the opening of our new center, our marketing team successfully rolled out the new brand that was launched following our name change from Baton Rouge Speech and Hearing Foundation to The Emerge Center for Communication, Behavior, and Development. Our growth and new therapy center allows us to fulfill our promise to the community, and our new look and communication efforts support this.

FULL STEAM AHEAD

With the help of our board and leadership, we completed a two-year strategic plan that will not only guide our efforts, but also serve as a benchmark to ensure we reach our goals.

GROWING OUR STAFF

With the expansion of our space and the ability to serve more patients, we increased personnel nearly across the board with strategic hires in areas ranging from business operations and social work to therapy and psychological services. Caring, compassionate, patient and energetic—these qualities are intrinsic in every member of our staff, which is now over 100 strong. We are proud to have such an amazing team that will only grow in the future.

WE ADDED NEW KEY PROGRAMS TO ROUND OUT EACH DEPARTMENT AND ADDRESS THE COMMUNITY NEEDS AND OUR STRATEGIC GOALS. EVERY PROGRAM WAS A TREMENDOUS SUCCESS THANKS TO OUR INCREDIBLE TEAM.

EXTENDING BENEFITS

In August, we offered our first kindergarten class for children who may benefit from an additional year in our center. Led by a certified special education teacher with 17 years of experience, the class follows a regular kindergarten schedule and successfully “graduated” to schools throughout the community.

MORE SUCCESSFUL SERVICES

With our added space and staff we were able to increase our service and program offerings. New social work and case management programs were implemented along with feeding and social skills programs, as well as added Applied Behavior Analysis (ABA) consults.

FAMILY SUPPORT

Nothing inspires kids and builds confidence like the support of their families. This year, we held our first Family Day and Grandparent’s Day. Both were amazingly successful with more than 100 families on campus and over 90 grandparent attendees.

“THE STAFF AT THE Emerge CENTER IS AMAZING. THEY SMILE … THEY GREET YOU … THEY’RE SO WELCOMING EVERY TIME YOU COME HERE”

— KAYLA YORK, KHLOE’S MOM —
I THINK THE EMERGE CENTER HAS THE POTENTIAL TO BE A TRUE GAME-CHANGER. NOT ONLY FOR BATON ROUGE, BUT MAYBE BE A TRENDSETTER THAT OTHER AREAS CAN COME AND LEARN FROM.

STEPHEN WAGUESPACK, CHRISTOPHER’S DAD

A YEAR OF COLLABORATION

THE QUALITY OF YOUR PARTNERSHIPS IS A DIRECT REFLECTION OF THE WORK YOU DO. WE WERE PROUD TO COLLABORATE WITH SOME OF THE CITY’S MOST PRESTIGIOUS ORGANIZATIONS DEDICATED TO MAKING A DIFFERENCE IN OUR COMMUNITY.

VOLUNTEER PLAYGROUND BUILD
This initiative was led by volunteers from Albemarle Foundation, who donated more than 100 hours of service to build a new playground at our new location.

FUNDRAISERS
These included Battle Against Autism hosted by Robinson Brothers, Angling Against Autism hosted by The Bergeron Family, and Eyes On The Tea hosted by Quota International Baton Rouge. These efforts raised more than $200,000 to support our daily operations.

SIGNATURE EVENT
We collaborated with the Irene W. and C.B. Pennington Foundation to conceptualize our first signature event, Emerge Into Song.

PARTNERSHIPS
We continued our successful partnership with Capital Area United Way and joined with Baton Rouge Area Foundation and the Huey and Angelina Wilson Foundation on the Capital Region Strategic Plan for Autism.

A YEAR OF RECOGNITION

WHILE WE GAUGE OUR SUCCESS IN THE NUMBER OF CLIENTS WE SERVE AND CHILDREN WE PREPARE FOR LIFE OUTSIDE OUR CENTER, IT IS A REWARDING EXPERIENCE TO BE RECOGNIZED BY COLLEAGUES IN THE COMMUNITY.

MAKING AN IMPACT
Capital Area United Way (CAUW) recognized us as a winner of its Community Impact Award — the highest recognition for a community partner agency. Winners are noted as being responsive to the needs of their clients and community, and a model organization for collaboration and best practices. We were also one of only five CAUW member agencies awarded bonus allocation for exceeding expectations.

BY THE BOOKS
Our operations were recognized as a success on all fronts. The organization received a clean financial audit and DHH audit for outpatient rehab centers.

EXECUTIVE ACCOLADES
Given the year’s accomplishments, it was rewarding to see our executive director, Melissa Juneau, recognized for her tireless effort and perseverance. She received the Force For Good Leadership Award from the Louisiana Association of Nonprofit Organizations and was named as one of 2014’s Influential Women In Business by the Baton Rouge Business Report.
A YEAR TO BUILD ON

GUIDED BY OUR STRATEGIC PLAN AND SOLID LEADERSHIP WE PLAN TO CONTINUE ON THE PATH OF SUCCESS WE BLAZED IN 2014.

IN THE YEARS AHEAD

Our overall goal is to maintain our focus, strengthen our position and grow as a regional therapeutic treatment center. This expansion will come by increasing the diversity and quantity of services over the next three years through individual and integrated service models. Our plan is to grow the number of individuals served by twenty percent per year over the next three years.

GROWING OUR TEAM

To fulfill our mission and support the organization’s growing clientele, we will continue to add to our team of trained professional therapists and support staff. We also plan on completing at least one major research project in the next three years.

BEST FINANCIAL PRACTICES

Not only will we strive to consistently improve our business operations, we will also focus on financial planning and effective billing for services to increase capacity and effectively treat as many patients and clients as possible. We will stay abreast of the ever-changing healthcare marketplace, while complying with financial regulations and improved policies and procedures to ensure that best practices are continuous.

MEETING A NEED THAT CONTINUES TO GROW

With our new therapy center, growth in services, staff and the clients we serve, 2014 was certainly the most successful year in our organization’s 55-year history. However, the need in our community is great and we have only scratched the surface of our capabilities. Our hope is to remain accessible to all of those who need us regardless of their ability to pay and create one of the nation’s leading centers dedicated to communication, behavior and development.

To achieve our goals, we will need the continued support of the amazing individuals, companies and organizations within our community who have helped guide us to where we are today.

CHILDREN IN THE INTEGRATED AUTISM PROGRAM RECEIVED OVER 16,000 HOURS OF ABA THERAPY.
**CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS OF DECEMBER 31, 2014**

### ASSETS

<table>
<thead>
<tr>
<th>Current Assets:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
</tr>
<tr>
<td>Accounts receivable – program (net of allowances)</td>
</tr>
<tr>
<td>Promises to give receivable (net) – current portion</td>
</tr>
<tr>
<td>Prepaid expenses</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
</tr>
<tr>
<td>Promises to give receivable (net) – long-term portion</td>
</tr>
<tr>
<td>Note receivable</td>
</tr>
<tr>
<td>Deferred financing costs – net</td>
</tr>
<tr>
<td>Investments</td>
</tr>
<tr>
<td>Property and equipment – net</td>
</tr>
<tr>
<td>Assets under capital lease – net</td>
</tr>
<tr>
<td><strong>Total other assets</strong></td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
</tr>
</tbody>
</table>

### CURRENT LIABILITIES:

| Obligations under capital lease – current portion       | $46,559  |
| Accounts payable – trade                                | 72,142   |
| Deferred tuition                                       | 55,988   |
| Accrued expenses                                       | 84,940   |
| **Total current liabilities**                          | 279,529  |

### OTHER LIABILITIES:

| Long-term debt                                        | 7,857,000|
| Obligations under capital lease                       | 71,036   |
| **Total liabilities**                                 | 8,207,565|

### NET ASSETS:

| Unrestricted                                          | 8,009,171|
| Temporarily restricted                                | 48,151   |
| Permanently restricted                                | 95,450   |
| **Total net assets**                                  | 8,152,772|
| **Total liabilities and net assets**                  | $16,360,337|

**CONSOLIDATED STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2014**

### REVENUE AND SUPPORT:

- **Program revenue**: $2,646,661 (72%)
- **Total revenue**: $3,661,793 (100%)

### SUPPORT REVENUE:

- Special events: 466,014 (18%)
- Capital Area United Way: 279,375
- Grant income: 122,489
- General support: 147,254
- **Total revenue**: 1,015,132 (18%)

### EXPENSES:

- Program services: 2,863,809 (78%)
- Management and general: 295,987 (8%)
- Fund raising: 365,682 (10%)
- **Increase in net assets**: $136,315 (4%)
2014 BOARD OF DIRECTORS

OFFICERS
Jean-Paul Perrault, McGlinchey Stafford – President
Robert Pettit, Waters & Pettit – Vice President
Chris Odinet, Southern University Law Center – Secretary
Ryan Thibodeaux, Goodwood Capital Management – Treasurer
Colleen Waguespack, Holden & Dupuy Interiors – Immediate Past President

JEFF BURTON, LA UWES Volunteering

A YEAR OF SUPPORTING

Our work would not be possible without the generosity of our community. Our sincerest thanks to the following donors who made gifts to support the daily operations of the Emerge Center. The following gifts were made from January 1, 2014 through December 31, 2014.

$10,000 AND ABOVE

Alexander Foundation
Angling Against Autism, Craig and Angela Bergeron, Event Co-Chairs
Battle Against Autism, Chris and Sarah Robison, Event Co-Chairs
Capital Area United Way
Crest Bonus of Baton Rouge Foundation
Eyes on the Tree, Hosted by Quota International of Baton Rouge
Fore! Kids Foundation
Junior League of Baton Rouge
William Eakin Morgan, Charitable Trust
Our Lady of the Lake Foundation
Your Way – C & C Ferguson Foundation
Ritt Ay Foundation Kafflers
Mel and Rachel Kell Foundation
Sertoma Club of Baton Rouge, Inc.
Hoag and Angelina Wilson Foundation

FROM $5,000 TO $9,999

Bea Grigsby Foundation
Capital One
Colvare Partners Architects
Delta Zeta Sorority, Sigma Chapter (LSU)
Southfield Foundation Employee Volunteer Program
Lee Michaels Fine Jewelry
Mary Kay Brown
Dr. Kevin and Cheryl Callerame
David and Pamela Clary
Dudley and Beverly Coates
Brad and Erica David
Brad and Amy Dutach
Todd and Gwen Druhan
Peyton Greene
Luke Guarisco
Brian and Barbara Haymon
Jay and Charlotte Hollman
Jones Walker
Cheney and Mary Terrell Joseph
Allen and Cynthia Joseph
Jeffrey Keane
Kendall Key
Kendall Scott Jewelry
Kevin Krobisch
Sharon Lohrke
Lamar Advertising
Little Wanderers

FROM $2,500 TO $4,999

All Star Automotive Group
Baton Rouge Area Foundation
Cox Communications
Goodstadt Capital Management
Jay and Elizabeth Roland Family Fund
Matthew and Melissa Janus
Unleashes of Baton Rouge Community Assistance Fund
Card Payn
Breves
Lerond Wyatt

FROM $1,000 TO $2,499

Alexander Discipline Study Club of America
Bobby and Melissa Alien
Arias and DeAnna Agular
William Balhoff
Preston and Dede Barbed
Baton Rouge Civic
Skip and Sandra Bertman
Charles and Marie Blaise
Michael and Tricia Blackard
Kirk and Lori Bonneau
Mary Hawn Brown
Dr. Kevin and Cheryl Calabrese
David and Patricia Clay
Dudley and Beverly Coates
Brad and Lora Coats
Brad and Amy Dutach
Todd and Gwen Druhan
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81 CENTS OF EVERY DOLLAR GOES TO FUND PROGRAM SERVICES FOR PATIENT DIAGNOSIS AND TREATMENT.

81
Louisiana Lottery Corp
LUBA Workers Corp
Ride and Shroyer Management
McGlincy Stafford
Hugh Michtoosh
Med Date Service Bureau
Melissa Orillion
Our Lady of Mercy
Parkerhouse Coopers – Trust Campaign
David Rafferty
R. Robert Rixley
Ryan Rixley
Jay Rocofitte
Michael and Jan Ross
Rex and Andrew Reaulet
Paul and Alaina Saltaformaggio
Dennis Savage
Mary Ann Steinberg
Staci and Kevin Talbot
The Harold Jack and Mary Nestor Legacy Fund
Perry and Thelma Thomas
Laurie Trigger
Scott Towner
Tссier Industries
Stephen and Coleman Wagengard
Mike and Kim Wampilott
Jennifer Winstead
From $500 to $999
Susan Shepherd
Tom and Sandy Schneider
Mike and Kamie Sanchez
Reilly Family Foundation
Linda Posner
Robert and Conway Pettit III
Gerald and Janice Pellar
Christopher Odinet and McHenry Lee
Charles and Jeannie Moniotte
Kristine Monier
Dax and Natalee Menge
Rolfe McCollister, Jr.
Betsy Landry
Huey Wilson Interests
Leo and Gwendolyn Hamilton
Craig and Kristen Greene
Greater Baton Rouge Food Bank
First National Banker’s Bank
Todd McCullar
Gerald Linn
Greater Baton Rouge Free Bank Food
Crag and Euan Bertrand
Briscoe Stamps
Bonni Bashford
Timmy and Abby Bashford
Eugene Burchfield
Carrie Pipeline & Industrial Services
Kevin Campbell
Richard Carmichael
Michelle Garmur
Bill and Lisa Colwell
John Dabkowski
Tommy and Kally Dennig
John Dabkowski
Michelle Carriere
Richard Carmouche
Michaelcash
Tom Balhoff
Brad Axelrod
Associates in Pediatric Dentistry
Norman and Angela Angelloz
Steve and Stephanie Allison
Lee and Melanie Aiken

From $250 to $499
Acarrae Delivery Inc.
Scott and Anna Bannewell
Benton-Rouge Bolt
Byeel Sport Rabbit Hunters Federation
Dylan Bell
Craig and Angela Bergeron
Riley and Suavie Berenthal
Bonn Bischoff
Timmy and Abby Bashford
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UP TO $99

23rd Judicial District Bar Association
Acadian Companies
Altrusa Club of Baton Rouge
Alfred and Marie Anderson
Grace Andrews
Michael Andrus
Brent and Addie Andrus
Donna Andrus
Rena Andrus
Lita Andrus
AT&T Employee Giving Campaign
Katie Barlow
John Bateman
Lisa Beatty
Glyn and Taylor Bergeron
Currie Berry
Sharon Bethea
Jeff and Megan Bourbonnais
Robert Bouverot Jr.
Dr. Ronald Bombet
Tanya Bourgoyne
Don and Jane Bradford
Anne Breaux
Terry and Jeanette Brouillette
Jana Browning
Sarah Brunet
Fred and Molly Buchman
Bill and Sharen Burton
Mae Calvin-Belton
Barbara Carey
Celia Carpenter
James and Julie Chappell
Charity Court #3 of Cyrene
Chartier & Associates
E.M. Ned Clark
Cecil and Elizabeth Crain
Aline Creed
Marie Crespo
Louis Curet
Jasmine Daggs
Allen and Kristi David
Tom Davis
Madison DeWitt
Rachel Diresto
Yolanda Dixon
Thom and Yvonne Dooley
Chris Dooley
B.B.E. Ducote
Jeanie Fidel
Manton and Jennifer Fowler
Frenier Garlant
Wanda Gibbs
Bob Gitzer
Buck and Fran Glaudell
Jay and Belinda Graham
David Greene
Barrie Griffin
Charles Groot
Carol Gna
Gulf Coast Bank & Trust
Margaret Hart
David and Julie Hart
Leigh Ann Heine
Michael and Brandi Hennings
Jenifer and Emily Hickey
Mary Jane Howell
Luis Hudelson
Mr. and Mrs. Bill Jeannette
Lauren Jorg
Clay and Cheri Johnson
Judy Johnson-White
Theodore and Deborah Jones
Gary and Kim Jupiter
Sam Kelly
Mr. and Mrs. Donald Kirk Jr.
John Kuhn
Simone Kuebler
Jeff Kuebler
Mary Labbe
David Laughon
Trey Leidner
Robert and Judith Levy
Cape Long
Loman Education Services
Myra Marcia
Leslie May
Taylor Mayes
Wes and Jane Mayes
Ly Mckain
Gregg and Sue Mietrac
Dr. Jean Mipare
Heiman Moye III
John Patrick McManus
Life Murphy
Carol Newman
James and Sally Patton
Joe Perrenou
Phyllis Phillips
Davonc Pince
Gorden Polishita
Barbara Quirk
Bob Ryon
Beranawski Charitable Fund
Krist Richard
Elisa Richardson
Ore and Maritina Blum Jr.
Lick Sayce
Charles and Jeanine Schutte
Barre Swart
Rick Stabin
Phil and JS Sidor
Constance Smith
Fran Spair
Crispin Sprower
Nicole Stockrell
Unlist Sturges
Target - Take Charge of Education
Tony and Cindy Taylor
George and Lida Thompson
Dr. O.M. Thompson Jr
Williams and Rebecca Todd
Suzanne Trask
Lindsey Turner
Radnor Newsong
Kathy Voight
Hyde Wallace
Daniel Weber
Kenneth and Elaine West
Christine White
Gloria Wiley
Trimica Woodard

WE FEEL AS THOUGH THESE PEOPLE REALLY CARE ABOUT LEADING OUR TWINS FROM WHERE THEY ARE TO WHAT THEIR GREATEST POTENTIAL COULD BE.

JEN CONNISON, MOTHER OF JACK AND PARKER

THE EMERGE CENTER WILL BE A BEACON OF HOPE FOR CHILDREN, ADULTS AND THEIR FAMILIES FACING COMMUNICATION, BEHAVIOR AND DEVELOPMENTAL CHALLENGES.